



career opportunity

COUNTY OF SANTA CRUZ, CALIFORNIA

DIRECTOR OF ENVIRONMENTAL HEALTH

HEALTH SERVICES AGENCY ENVIRONMENTAL HEALTH DIVISION

ANNUAL SALARY: \$137,405-\$184,122 DOE/DOQ



ARE YOU LOOKING FOR A DYNAMIC AND MEANINGFUL LEADERSHIP OPPORTUNITY?

What about the opportunity to make change in your community through environmental justice programming and policy? If so, you'll be excited to learn that the **County of Santa Cruz, Health Services Agency, is seeking a Director of Environmental Health (Director)** to oversee the Division of Environmental Health within the Health Services Agency! This position reports to the Health Services Agency Director and oversees 40 plus employees and an approximate budget of \$14 million. This role requires a dynamic, innovative, and confident leader who will be responsible for managing and directing a wide range of Environmental Health Programs and services that relate to the health and safety of people and the environment in the community. The Director will have the scientific acumen and the interpersonal skills to tailor their communications to a wide variety of audiences and help others understand systems, processes, and upcoming initiatives. Someone who will embrace the County's values of a service-oriented culture by fostering a spirit of collaboration and partnership and shows a commitment to meeting the diverse health needs of the Santa Cruz County community will thrive in this position.



the COUNTY/COMMUNITY

SANTA CRUZ COUNTY has approximately 270,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests, and rich farmland. The County enjoys an ideal Mediterranean climate with low humidity and approximately 300 days of sunshine a year. The County's strong local economy is anchored by technology, agriculture, and tourism. The area's unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art as well as golfing, surfing, hiking, and biking, offer a wealth of leisure activities. There are numerous local higher education institutions including Cabrillo College and the University of California, Santa Cruz, with two additional state universities less than an hour away. These elements make Santa Cruz County a great place to live, work, and play!



the AGENCY/DIVISION

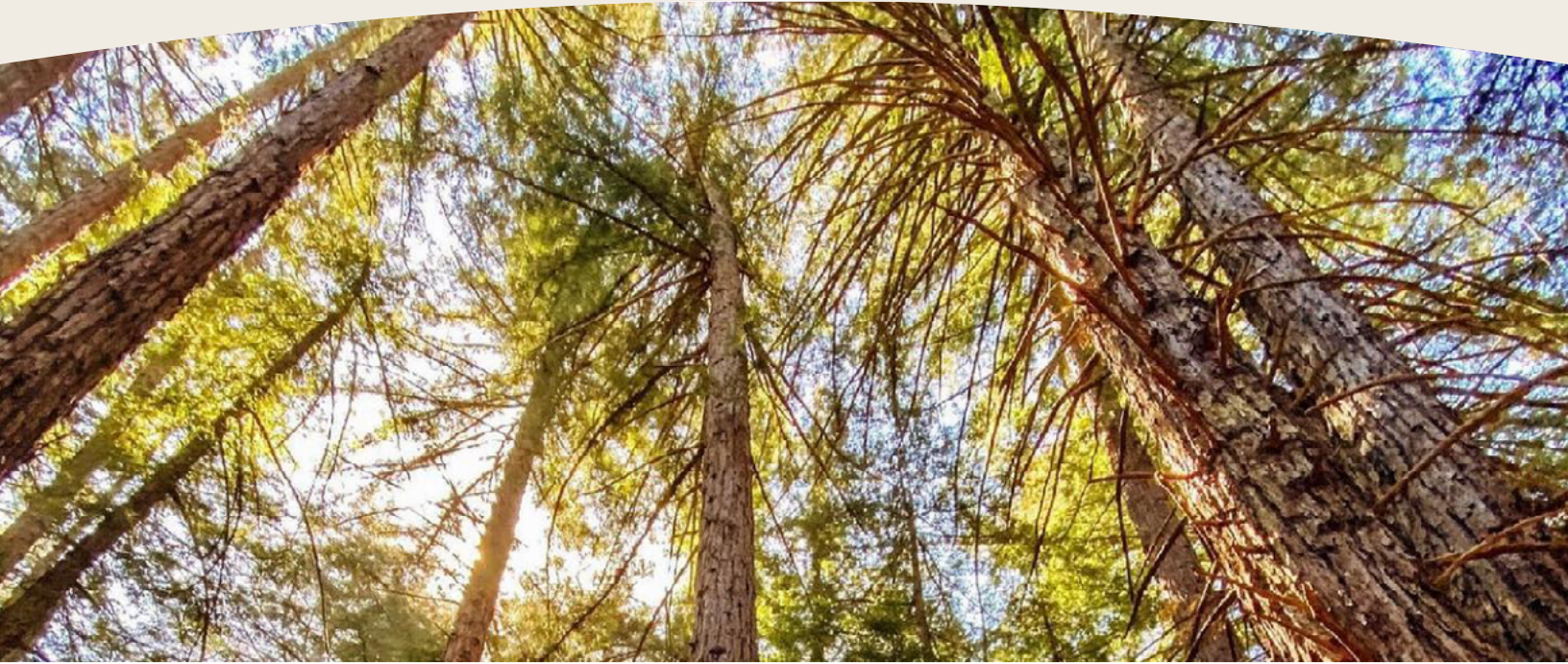


THE **HEALTH SERVICES AGENCY (HSA)** is comprised of five program areas: Environmental Health, Behavioral Health, Clinic Services, Public Health, and Administration. HSA is committed to providing services that meet the needs of the community, through health education, advocacy, planning, and clinical services designed to promote and protect the health of our citizens. HSA interprets and follows regulations implemented by the regulatory federal, state, and local agencies, and administers policy at the direction of the Board of Supervisors.

The Division of Environmental Health oversees a variety of programs and provides services that relate to the health and safety of people and the environment in the community. The office employs over 40 staff, including California registered environmental health specialists, water quality specialists, analysts, and support and technical staff. This team is committed to the protection of public health and the environment within Santa Cruz County through oversight, inspection, monitoring, permitting, investigation, enforcement, information management, education, and collaboration while providing excellent customer service. Its major program areas include consumer protection, hazardous materials/waste, site mitigation, land use, sewage disposal, wastewater management, and water resources.

[>>> EH DIVISION FULL LIST OF SERVICES <<<](#)

[>>> ABOUT US <<<](#)



the POSITION/IDEAL CANDIDATE

THE DIRECTOR OF ENVIRONMENTAL HEALTH IS a scientific and administrative professional who will oversee the activities of the Environmental Health Division within the Health Services Agency. While reporting to the Health Services Agency Director, this leader will oversee 40 plus staff, a budget of approximately \$14 million, and several ongoing projects and initiatives, including, but not limited to, consumer health protection, hazardous materials and site mitigation, land use, sewage disposal, waste water management and water resources. This is a high-level working position that requires a hands-on leader who will get to know their team and the community they serve. Due to the unique nature of the County's water system, this Director will oversee the Division's water lab and testing. They will also oversee Environmental Health Programs that include regulatory oversight of medical waste, body art, substandard housing, recreational water quality, and food safety.

The ideal candidate will be a thoughtful and trusted decision-maker who will serve as an energetic and approachable leader. They will have solid experience in environmental health and help the County move forward to meet the state's new standards of sewers. They will navigate political situations with ease and work alongside the Board, residents, developers, and other stakeholders. The Director will have the scientific rigor to interpret data and advance policy while demonstrating the interpersonal skills to communicate and plan with the community. They will be collaborative in nature and possess a willingness to listen to varying perspectives. The successful candidate will be diplomatic, responsive, and service-oriented. Someone who is a self-starter, partnership-oriented, and environmental justice conscious is highly desirable for this important position.

THE IDEAL CANDIDATE WILL ALSO...

- ▶ Build and maintain successful working relationships.
- ▶ Move forward environmental health policies and evidence-based practices.
- ▶ Take an active role in developing, motivating, and supervising a diverse team of professionals.
- ▶ Be a strategic, business-minded leader with change management and organizational development skills.
- ▶ Have excellent presentation and written communication skills.



EMPLOYMENT STANDARDS

Any combination of training and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- ▶ Five years of progressively responsible experience in the environmental health field including two years of experience as a supervisor or manager.
- ▶ Possession of a valid certificate of registration as an Environmental Health Specialist issued by the State of California, Department of Public Health.
- ▶ Possession and maintenance of a valid California Class C Driver's License (upon hire).

Substitutions

- ▶ A master's degree in public health, environmental health, public administration, or related health field may be substituted for one year of experience.



UPCOMING PROJECTS, CHALLENGES, + OPPORTUNITIES

- ▶ **UPDATE** the local agency management program (LAMP).
- ▶ **IMPLEMENT** new sewage composition software.
- ▶ **ENSURE** water testing is meeting state mandates.
- ▶ **IMPLEMENT** environmental justice programming.

SALARY & BENEFITS



An annual salary of **\$137,405–\$184,122 DOE/DOQ**, plus a **generous benefits package** that includes:

HYBRID WORK SCHEDULE.

2 days in office; 3 remote

VACATION. 16 days 1st year, increasing to 31 days per year after 15 years of service. Available after 1 year of service.

ADMINISTRATIVE LEAVE.

One week advanced upon appointment; two weeks accrued each year; can be taken in cash or time off.

HOLIDAYS. 13 paid holidays per year.

SICK LEAVE. Six days per year.

BEREAVEMENT LEAVE. 3

days paid in California, 5 days paid out-of-state.

MEDICAL PLAN. The County contracts with CalPERS for a variety of medical plans.

RETIREMENT AND SOCIAL SECURITY.

Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA).

DEFERRED COMPENSATION PLAN

DEFINED CONTRIBUTION PLAN

LIFE INSURANCE. County paid \$50,000 term policy.

LONG TERM DISABILITY PLAN. Plan pays 66 2/3% of the first \$13,500, up to \$9,000 per month maximum.

DEPENDENT-CARE PLAN

H-CARE PLAN

HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSA)



HOW *to* APPLY

For first consideration, apply **ASAP**, at:

>>>> **WBCP JOB BOARD** <<<<

SAVE THE DATES!

Interviews will take place as soon as we identify strong candidates, with initial virtual interviews taking place **DECEMBER 2022** to mid- to late-**JANUARY 2023**.

Please contact your recruiter, Teresa Carrillo, with any questions: **831.454.3025**

Teresa.Carrillo@santacruzcounty.us